

**City of Carson City
Agenda Report**

Item # 12

Date Submitted: January 29, 2008

Agenda Date Requested: February 7, 2008

Time Requested: 10 Minutes

To: The Mayor and Supervisors

From: Ann Silver
Human Resources Director

Subject Title: Action to approve the collective bargaining agreement between Carson City and the Carson City Sheriff's Protective Association for the period July 1, 2007 through June 30, 2011.

Staff Summary:

Negotiations between Carson City and the Sheriff's Protective Association (Deputies/Detectives) have been successfully concluded, resulting in a proposed four-year contract that reflects the long-term interests of both the City and the employees.

Type of Action Requested: (check one)

Resolution

Ordinance

Formal Action/Motion

Other (Status Report)

Does this action require a Business Impact Statement: () Yes (X) No

Recommended Board Action: Motion to approve the proposed collective bargaining agreement between Carson City and the Carson City Sheriff's Protective Association effective for the period July 1, 2007 through June 30, 2011.

Explanation for Recommended Board Action: The Board of Supervisors is requested to approve this proposed agreement. Following BOS approval and ratification by this association, the new terms and conditions of the contract will be implemented, with wage adjustments retroactive to January 1, 2008.

Applicable Statute, Code, Policy, Rule or Regulation: Nevada Revised Statutes (N.R.S. 288)

Fiscal Impact: Approximately \$16.6M over four (4) years (wages and benefits)

Explanation of Impact: This financial estimate is exclusive of overtime, stand-by, responsibility or canine pay, or training costs, under the control of the Sheriff's Office.

Funding Source: General Fund/Sheriff's Office

Alternatives: Approve or instruct that negotiations resume

Supporting Material: Proposed Collective Bargaining Agreement

Prepared by: Ann Silver