

**City of Carson City  
Agenda Report**

**Date Submitted: April 8, 2008**

**Agenda Date Requested: April 17, 2008**

**Time Requested: 10 minutes**

**To: The Mayor and Board of Supervisors**

**From: Ann Silver  
Human Resources Director**

**Subject Title: Action to approve the collective bargaining agreement between Carson City and the Carson City Sheriff's Supervisory Association for Sergeants for the period July 1, 2007 through June 30, 2011.**

**Staff Summary: Negotiations between Carson City and the Sheriff's Supervisory Association for Sergeants have been successfully concluded, resulting in a proposed four-year contract that reflects the long-term interests of both the City and the employees.**

**Type of Action Requested:** (check one)  
 Resolution                       Ordinance  
 Formal Action/Motion               Other (Specify)

**Does This Action Require A Business Impact Statement:**               Yes  No

**Recommended Board Action: Motion to approve the proposed collective bargaining agreement between Carson City and the Carson City Sheriff's Supervisory Association for Sergeants effective for the period July 1, 2007 through June 30, 2011. This represents a four (4) year agreement.**

**Explanation for Recommended Board Action: The Board of Supervisors is requested to approve this proposed agreement. Following BOS approval and ratification by this association, the new terms and conditions of the contract will be implemented, with wage adjustments retroactive to January 1, 2008 rather than July 1, 2007.**

**Applicable Statue, Code, Policy, Rule or Regulation: Nevada Revised Statutes (N.R.S. 288)**

**Fiscal Impact: Approximately \$3.855M over four (4) years (wages and benefits)**

**Explanation of Impact: This financial estimate is exclusive of overtime, on-call, stand-by, call-back or training costs, strictly determined by the Sheriff's Office.**


**Funding Source: General Fund**

**Alternatives: Approve or instruct that negotiations resume**

**Supporting Material: Proposed Collective Bargaining Agreement**

**Prepared By: Ann Silver**


**Reviewed By:**

  
\_\_\_\_\_  
(Department Head)

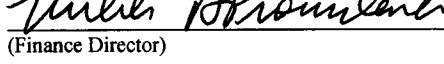
Date: \_\_\_\_\_

  
\_\_\_\_\_  
(City Manager)

Date: 4-8-08

  
\_\_\_\_\_  
(District Attorney)

Date: 4-8-08

  
\_\_\_\_\_  
(Finance Director)

Date: 4-8-08

**Board Action Taken:**

Motion: \_\_\_\_\_

1) \_\_\_\_\_

Aye/Nay

2) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
(Vote Recorded By)