

Item # 6

**City of Carson City
Agenda Report**

Date Submitted: 9-23-08

Agenda Date Requested: 10-2-08

Time Requested: 5 Minutes

To: Mayor and Supervisors

From: Human Resources

Subject Title: Action to approve the collective bargaining agreement between Carson City and the Carson City Sheriff's Supervisory Association on behalf of the Carson City Sheriff's Sergeants for the period July 1, 2007 to June 30, 2011

Staff Summary: Negotiations between Carson City and the Carson City Sheriff's Supervisory Association have been successfully concluded, resulting in a proposed four year contract with the Carson City Sheriff's Sergeants. This contract satisfies the interests of both the City and the employees.

Type of Action Requested: (check one)
 Resolution Ordinance
 Formal Action/Motion Other (Specify)

Does This Action Require A Business Impact Statement: Yes No

Recommended Board Action: I move to approve the collective bargaining agreement between Carson City and the Carson City Sheriff's Supervisory Association on behalf of the Carson City Sheriff's Sergeants for the period July 1, 2007 to June 30, 2011.

Explanation for Recommended Board Action: The Board of Supervisors is requested to approve this proposed agreement. Following BOS approval, the new terms and conditions of the contract will be implemented.

Applicable Statute, Code, Policy, Rule or Regulation: Nevada Revised Statute - Section 288

Fiscal Impact: The costs above the current agreement will be approximately \$366,000 over the life of the contract.

Explanation of Impact: The proposed salary increases make up the majority of these costs. The funds for fiscal year 2008/2009 are \$168,778 and were not budget but are available from beginning fund balance.

Funding Source: General Fund

Alternatives: Approve or instruct that negotiations resume

Supporting Material: Proposed collective bargaining agreement