

**City of Carson City  
Agenda Report**

**Date Submitted:** 10/28/2008

**Agenda Date Requested:** 11/6/2008  
**Time Requested:** 10 Min.

**To:** Mayor and Supervisors  
**From:** Human Resources

**Subject Title:** Action to approve the collective bargaining agreement between Carson City and the Carson City Employees Association for the period of July 1, 2008 to June 30, 2012 and the Addendum to the collective bargaining agreement between Carson City, the Carson City Employees Association, Judge Russell, Judge Maddox, Judge Willis and Judge Tatro.

**Staff Summary:** Negotiations between Carson City and the Carson City Employees Association have been successfully concluded, resulting in a proposed four year agreement with the Carson City Employees Association. The Carson City Employees Association represents all classified, non-public safety employees of Carson City. Additionally, an Addendum to the collective bargaining agreement that specifies the coverage of employees of the courts and the juvenile justice system under the collective bargaining agreement is proposed.

**Type of Action Requested:** (check one)  
 Resolution  Ordinance  
 Formal Action/Motion  Other (Specify)

**Does This Action Require A Business Impact Statement:**  Yes  No

**Recommended Board Action:** I move to approve the collective bargaining agreement between Carson City and the Carson City Employees Association for the period of July 1, 2008 to June 30, 2012 and the Addendum to the collective bargaining agreement between Carson City, the Carson City Employees Association, Judge Russell, Judge Maddox, Judge Willis and Judge Tatro.

**Explanation for Recommended Board Action:** The Board of Supervisors is requested to approve the proposed agreement and the proposed addendum to the agreement. Following Board of Supervisors approval, the new terms and conditions of the agreement and the addednum to the agreement will be implemented.

**Applicable Statue, Code, Policy, Rule or Regulation:** NRS chapter 288.

**Fiscal Impact:** The proposed agreement costs Carson City approximately approximately \$350,575 less over the life of the agreement in the general fund and approximately \$522,636 less over the life of the agreement for all funds as compared to the current agreement.