

Item #12A

**City of Carson City  
Agenda Report**

**Date Submitted:** 6-22-10

**Agenda Date Requested:** 7-1-10

**To:** Carson City Board of Supervisors

**Time Requested:** 15 minutes

**From:** Melanie Bruketta, H.R. Director

**Subject Title:** Action to adopt the 2010-2014 Collective Bargaining Agreement between Carson City and the Carson City Sheriff's Supervisory Association on behalf of the Carson City Sheriff's Sergeants. (*Melanie Bruketta*)

**Staff Summary:** City staff approached the Sheriff's Sergeants and asked if they would be willing to freeze their 5% contract adjustment due July 1<sup>st</sup> in order to meet the financial needs of the City due to economic losses that have occurred over the past few years. The City and the Sheriff's Sergeants were successful in reaching a four year Agreement that will assist the City in meeting its current budgetary requirements.

**Type of Action Requested:** (check one)  
 Resolution                       Ordinance  
 Formal Action/Motion               Other (Specify)

**Does This Action Require A Business Impact Statement:**       Yes  No

**Recommended Board Action:** I move to adopt the 2010-2014 Collective Bargaining Agreement between Carson City and the Carson City Sheriff's Supervisory Association on behalf of the Carson City Sheriff's Sergeants.

**Explanation for Recommended Board Action:** Due to the difficult economic times, the City approached the Association and asked if the sergeants would freeze the 5% pay increase they are scheduled to receive July 1<sup>st</sup>. The Association agreed to open their contract and negotiate with the City. After several negotiation sessions, the parties tentatively agreed to extend the contract an additional four years. The Association agreed to forego the 5% contract adjustment for FY 2011 as well as FY 2012 and FY 2013. In exchange the City agreed to make several language changes to a number of articles in the contract, which include, but are not limited to, changes to the sick leave buy-out provisions and retiree medical insurance.

**Fiscal Impact:** See attached spreadsheet

**Explanation of Impact:** See attached spreadsheet

**Funding Source:** General Fund

**Supporting Material:** Proposed Collective Bargaining Agreement