

Item # 3-2

**City of Carson City
Agenda Report**

Date Submitted: 8-26-08

Agenda Date Requested: 9-4-08

Time Requested: Consent

To: Mayor and Supervisors

From: Human Resources

Subject Title: Action to approve the collective bargaining agreement between Carson City and the Carson City Fire Department Classified Chief Officers Association for the period July 1, 2008 to June 30, 2010

Staff Summary: Negotiations between Carson City and the Classified Chief Officers Association (Battalion Chiefs) have been successfully concluded, resulting in a proposed two year contract, which is essentially an extension of the previous agreement. This contract satisfies the interests of both the City and the employees. The duration of the agreement will put the contract expiration on the same schedule as the firefighters association.

Type of Action Requested: (check one)
 Resolution Ordinance
 Formal Action/Motion Other (Specify)

Does This Action Require A Business Impact Statement: Yes No

Recommended Board Action: I move to approve the collective bargaining agreement between Carson City and the Carson City Fire Department Classified Chief Officers Association for the period July 1, 2008 to June 30, 2010

Explanation for Recommended Board Action: The Board of Supervisors is requested to approve this proposed agreement. Following BOS approval, the new terms and conditions of the contract will be implemented effective as of July 1, 2008.

Applicable Statute, Code, Policy, Rule or Regulation: Nevada Revised Statute - Section 288

Fiscal Impact: The costs above the current agreement will be approximately \$52,000 over the two year period.

Explanation of Impact: The proposed salary increases make up the majority of these costs. The funds for fiscal year 2008/2009 were accounted for and are included in the current Fire Department budget.

Funding Source: General Fund – Salary line item (Fire Department budget)

Alternatives: approve or instruct that negotiations resume