

Item # 6

**City of Carson City  
Agenda Report**

**Date Submitted:** 9-23-08

**Agenda Date Requested:** 10-2-08

**Time Requested:** 5 Minutes

**To:** Mayor and Supervisors

**From:** Human Resources

**Subject Title:** Action to approve the collective bargaining agreement between Carson City and the Carson City Sheriff's Supervisory Association on behalf of the Carson City Sheriff's Sergeants for the period July 1, 2007 to June 30, 2011

**Staff Summary:** Negotiations between Carson City and the Carson City Sheriff's Supervisory Association have been successfully concluded, resulting in a proposed four year contract with the Carson City Sheriff's Sergeants. This contract satisfies the interests of both the City and the employees.

**Type of Action Requested:** (check one)  
 Resolution  Ordinance  
 Formal Action/Motion  Other (Specify)

**Does This Action Require A Business Impact Statement:**  Yes  No

**Recommended Board Action:** I move to approve the collective bargaining agreement between Carson City and the Carson City Sheriff's Supervisory Association on behalf of the Carson City Sheriff's Sergeants for the period July 1, 2007 to June 30, 2011.

**Explanation for Recommended Board Action:** The Board of Supervisors is requested to approve this proposed agreement. Following BOS approval, the new terms and conditions of the contract will be implemented.

**Applicable Statute, Code, Policy, Rule or Regulation:** Nevada Revised Statute - Section 288

**Fiscal Impact:** The costs above the current agreement will be approximately \$366,000 over the life of the contract.

**Explanation of Impact:** The proposed salary increases make up the majority of these costs. The funds for fiscal year 2008/2009 are \$168,778 and were not budget but are available from beginning fund balance.

**Funding Source:** General Fund

**Alternatives:** Approve or instruct that negotiations resume

**Supporting Material:** Proposed collective bargaining agreement