Item # 12B

City of Carson City
Agenda Report

Date Submitted: 6-22-10 **Agenda Date Requested:** 7-1-10

To: Carson City Board of Supervisors **Time Requested:** 15 minutes

From: Melanie Bruketta, H.R. Director

Subject Title: Action to adopt the 2010-2014 Collective Bargaining Agreement between Carson City and the Carson City Deputy Sheriff's Association on behalf of the Carson City Sheriff's Deputies. (*Melanie Bruketta*)

Staff Summary: City staff approached the Sheriff's Deputies and asked if they would be willing to freeze their 3% contract adjustment due July 1st in order to meet the financial needs of the City due to economic losses that have occurred over the past few years. The City and the Sheriff's Deputies were successful in reaching a four year Agreement that will assist the City in meeting its current budgetary requirements.

Type of Action Requested: (check one)
(____) Resolution (____) Ordinance
(X) Formal Action/Motion (____) Other (Specify

Does This Action Require A Business Impact Statement: (___) Yes (X) No

Recommended Board Action: I move to adopt the 2010-2014 Collective Bargaining Agreement between Carson City and the Carson City Deputy Sheriff's Association on behalf of the Carson City Sheriff's Deputies.

Explanation for Recommended Board Action: Due to the difficult economic times, the City approached the Association and asked if the deputies would freeze the 3% pay increase they are scheduled to receive July 1st. The Association agreed to open their contract and negotiate with the City. After several negotiation sessions, the parties tentatively agreed to extend the contract an additional four years. The Association agreed to forego the 3% contract adjustment for FY 2011 as well as FY 2012 and FY 2013. In exchange the City agreed to make several language changes to a number of articles in the contract, which include, but are not limited to, changes to the sick leave buy-out provisions and retiree medical insurance.

Fiscal Impact: See attached spreadsheet

Explanation of Impact: See attached spreadsheet

Funding Source: General Fund

Supporting Material: Proposed Collective Bargaining Agreement