

City of Carson City
Request for Board Action

Item # 29C

Date Submitted: 4/28/09

Agenda Date Requested: 5/07/09

Time Requested: 15 minutes

To: Mayor and Supervisors

From: Nick Providenti, Director of Finance
Lawrence A Werner P.E., P.L.S., City Manager

Subject Title: Presentation and possible action to approve a Supplemental Request to the FY 2010 General Fund Base Budget - increasing Justices of the Peace (JOP) salaries by a 5% equity adjustment..

Staff Summary: Staff has prepared a balanced base budget with the assumptions outlined in the Budget memo. A 3% COLA was included in the budget for the JOP's, but the 5% equity adjustment was not. Court staff are requesting the Board of Supervisors consider increasing the JOP's salaries based on a January 2008 survey of salaries of other JOP's of neighboring counties. This will increase the FY 2010 budget by approximately \$11,800.

Type of Action Requested: (check one)

Resolution

Ordinance

Formal Action/Motion

Other (Specify)

Does this action require a Business Impact Statement: () Yes (X) No

Recommended Board Action: I move to approve a Supplemental Request to the FY 2010 General Fund Base Budget - increasing Justices of the Peace (JOP) salaries by a 5% equity adjustment..

Explanation for Recommended Board Action: N/A

Applicable Statute, Code, Policy Rule or Regulation: N/A

Fiscal Impact: \$11,800

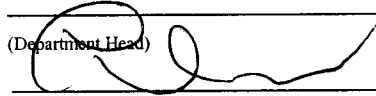
Explanation of Impact: This amount will increase the budgeted amount that will need to be transferred in from the Stabilization Fund in order to maintain a General Fund ending fund balance of 8.3% of budgeted expenditures.

Funding Source: Additional transfer from the Stabilization Fund

Supporting Material: Supplemental Request Form.

Alternatives: Don't approve, or approve a different amount.

Prepared By: Nick Providenti

Reviewed By: _____ Date: _____
 (Department Head) 
 : _____ Date: 4/28/09
 (City Manager)
 : Melanie Buketta Date: 4-28-09
 (District Attorney)
 : Michelle Strambits Date: 4-28-09
 (Finance Director)

Board Action Taken:

Motion: _____ 1) _____ Aye/Nay
 2) _____ _____

_____ (Vote Recorded By)

Supplemental Request Form

(1) Description of Supplemental Item: Justices of the Peace Salaries	
(2) Responsible Department/Division: Justice and Municipal Court	
<p>(3) Explanation / Justification: Pursuant to the Carson City Charter 4.030, the salary of the judges of the Municipal Court must be fixed by the Board of Supervisors and be paid in the same manner as provided for other elected officers. Last year, the Board of Supervisors approved a 3% cost of living increase (COLA) for the Justices of the Peace.</p> <p>The Justices of the Peace salaries were formally reviewed in 2002 at which time it was determined that they were significantly below the average salary when compared to Justices of the Peace in neighboring counties. At that time, it was decided that the salaries would be increased each year until 2004, allowing the Justices of the Peace to be paid an equitable amount for their services. Since 2004, only COLAs have increased the Justices of the Peace salaries.</p> <p>For your review, I have included results from the January 2008 survey performed by the Administrative Office of the Courts for Limited Jurisdiction Court Salaries. The 2009 results will not be available until October of 2009. The Carson City Justices of the Peace (JOP) salaries are well under neighboring counties.</p> <p>Survey Results:</p> <p>Tahoe (1 JOP) \$114,275 + (2% longevity – maximum 20%) East Fork (1 JOP).....\$114,275 + (2% longevity – maximum 20%) Sparks (2 JOPS).....\$135,283 + (2% longevity – maximum 20%)</p> <p>We are respectfully requesting a 5% equity salary adjustment as of July 1, 2009. If approved, the salaries for the Justices of the Peace would be closer to current salaries in neighboring counties.</p> <p>Judge Robey B. Willis - Requested Equity Adjustment is \$5,900. Current base salary including an anticipated 3% COLA and Longevity pay = \$128,352. <u>\$128,352 current salary + \$5,900 (equity adjustment) = New Salary \$134,252.00.</u></p> <p>Judge John Tatro – Requested Equity Adjustment is \$5,900. Current base salary including an anticipated 3% COLA and Longevity pay = \$128,352. <u>\$128,352 current salary + \$5,900 (equity adjustment) = New Salary \$134,252.00.</u></p>	
(4) AMOUNT OF REQUEST:	\$11,800.00

Prepared by: Maxine Cortes	Date: April 23, 2009
Department: Courts	Telephone: 887-2121 Ext. 30249