

Item # 16

**City of Carson City
Agenda Report**

Date Submitted: 9-28-10

Agenda Date Requested: 10-7-10

To: Carson City Board of Supervisors

Time Requested: 15 minutes

From: Melanie Bruketta, H.R. Director

This matter is being considered pursuant to the public hearing process set forth in NRS 288.153.

Subject Title: Action to adopt the 2010-2015 Collective Bargaining Agreement between Carson City and the Carson City Supervisory Association on behalf of the Carson City Sheriff's Lieutenants/Captains. (*Melanie Bruketta*)

Staff Summary: City staff approached the Lieutenants/Captains and asked if they would be willing to freeze the 3% contract adjustment due July 1st in order to meet the financial needs of the City due to economic losses that have occurred over the past few years. The City and the Lieutenants/Captains were successful in reaching a new five year Agreement that will assist the City in meeting its current budgetary needs.

Type of Action Requested: (check one)
 Resolution Ordinance
 Formal Action/Motion Other (Specify)

Does This Action Require A Business Impact Statement: Yes No

Recommended Board Action: I move to adopt the 2010-2015 Collective Bargaining Agreement between Carson City and the Carson City Supervisory Association on behalf of the Carson City Sheriff's Lieutenants/Captains.

Explanation for Recommended Board Action: Due to the difficult economic times, the City approached the Association and asked if the Lieutenants/Captains would freeze the 3% pay increase they were scheduled to receive July 1st. The Association agreed, and the City and the Association entered into negotiations. After several negotiation sessions, the parties tentatively agreed to terminate the existing collective bargaining agreement and enter into a new agreement that extends over the next five years. The Association agreed to forego the 3% contract adjustment for FY 2011 and agreed to freeze pay through FY 2013.

The new collective bargaining agreement is similar to that entered into between the City and the Sergeants on July 9, 2010. The following is a list of some of the changes that were made to the Cpt./Lt. agreement:

1. The new Agreement adds a designation for Captain. The only difference between